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DB Rail Solutions

Health and Safety Policy

Effective May 21st 2025

**DB Rail Solutions Ltd
Unit 1 & 2 Ace Business Park,
Burley Close, Chesterfield,
United Kingdom, S40 2WL
Company Number: 16145208**

DB Rail Solutions Ltd

Health and Safety Policy

Responsibilities and Commitment

1.1 The overall responsibility for health and safety lies with Dave Barnett, Managing Director, who also has day-to-day responsibility for managing health and safety.

1.2 The Management is committed to achieving the highest standards of health and safety in accordance with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and all other relevant legislation and Railway Group Standards.

1.3 The Management team will ensure that suitable and sufficient risk assessments are conducted in all areas of work activities, in line with the requirements of the Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS), to identify hazards and implement measures to prevent injury, disease, and dangerous occurrences.

1.4 The Management is also committed to ensuring that the Company's work does not adversely affect the health and safety of contractors, rail passengers, railway staff, or members of the public.

1.5 The Company is committed to providing a safe and healthy working environment, including adequate welfare facilities, in compliance with the Workplace (Health, Safety and Welfare) Regulations 1992.

1.6 The Company will foster a culture of safety excellence and expects all employees, contractors, and visitors to cooperate in safety matters by identifying hazards, mitigating risks, and reporting unsafe conditions or activities. Consultation with employees will be conducted regularly in accordance with the Safety Representatives and Safety Committees Regulations 1977.

Training and Competency

2.1 The Company will ensure that all employees and contractors receive the necessary training and information to perform their roles safely, in compliance with the Rail Safety and Standards Board (RSSB) guidance and Sentinel Scheme Rules.

2.2 Adequate funds and facilities will be provided to ensure continuous health and safety training. This includes but is not limited to Personal Track Safety (PTS) certification, Control of Substances Hazardous to Health (COSHH) training, manual handling, working at height, and emergency first aid.

2.3 Prior to assigning work, the Company will assess employees' health and safety capabilities and ensure that Risk Assessments, including COSHH, Noise, Work Equipment, Manual Handling, and any other relevant railway-specific hazards, are conducted.

2.4 The Company will maintain a Training Matrix and manage a continuing professional development programme to ensure all employees are up to date with railway safety requirements.

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Workplace Safety and Welfare

3.1 The Company will ensure compliance with the Personal Protective Equipment at Work Regulations 1992 by providing necessary PPE, including high-visibility clothing, hard hats, gloves, eye protection, and any other equipment required for railway safety compliance. Employees will receive training on correct PPE use.

3.2 The Company will ensure the provision of adequate first aid facilities in all offices and work sites, in line with the Health and Safety (First Aid) Regulations 1981, including access to appropriately trained First Aiders.

3.3 Adequate welfare facilities, including toilets, washing facilities, and rest areas, will be available at all work sites as per the Construction (Design and Management) Regulations 2015.

3.4 The Company will continuously monitor health and safety performance and take necessary corrective actions to remedy any identified deficiencies.

Employee Duties

4.1 Employees must take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions, as required by the Health and Safety at Work etc. Act 1974.

4.2 Employees must cooperate with the Company to ensure compliance with legal safety obligations and best practices in railway operations.

4.3 Employees must read and confirm their understanding of this Health & Safety Policy and adhere to its requirements in all work activities.

4.4 Employees must use all protective equipment, tools, and machinery as instructed and trained.

4.5 Employees must not use defective equipment and must immediately report any faults or defects to their supervisor.

4.6 Employees must report all accidents, near misses, and safety incidents in line with the Company's Accident Reporting Policy and cooperate fully with any subsequent investigation.

4.7 Employees must attend mandatory safety briefings, toolbox talks, and refresher training as required.

Continuous Improvement

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5.1 The Company is committed to continuous improvement in health and safety standards through periodic audits, risk assessments, and engagement with relevant industry bodies, such as the Office of Rail and Road (ORR) and Network Rail safety guidelines.

5.2 The Company will actively promote a positive safety culture by encouraging employees to report hazards and participate in health and safety discussions.

5.3 The Health & Safety Policy will be reviewed at least annually and updated as necessary to reflect changes in legislation, industry standards, and operational requirements.

Signed: 

Dave Barnett

Managing Director

Date: 10/02/2025